



Minutes for  
PAC Day of Reflection  
January 17, 2009

Present : Noelyne Alzona, Carl Leighton, Patrick Kilner, Tom Kane, John Capobianco, Betty Brown, Denise Culkin, Liz Mescher, Sr. Mary Ellen, Mary Petrizzo, Rick Maurano, Sr. Roberta, Dan Campion, and Charles Hathway.

The membership had started the day by attending the 9 AM Liturgy. Everyone gathered downstairs to partake of coffee/ fruit/ pastries. Msgr. Pennington opened the meeting with a prayer. Cathy Ellis moved to approve the minutes of the previous meeting. Pat Kilner seconded and the minutes were approved.

Item One: The Revision of the Pastoral Plan was the main focus of the day. To begin the work of the Day, Jim Polk asked Msgr. Pennington to share with the membership his priorities as we move forward with the plan. Monsignor is comfortable with the three themes under which parish goals are grouped.

In the area of spirituality he encouraged

- any events planned should be spiritually rewarding.
- the Liturgy Committee be reorganized and improved so that the Liturgies may be improved; this would take study, plan and execute
- music must be studied in the overall context of the whole Liturgy

In the area of community building, he encouraged

- the enriching of the hospitality ministry
- the reengagement of the greeter ministry

In the area of financial stability, he suggested action items of

- the continuing of paying bills on time
- the building of a reserve fund for emergencies
- the building of our income in order to build a base to enrich ministries

Item Two Cathy Ellis then invited comments from the members concerning the compilation of all comments reported from PAC and all groups and individuals met with, and sent out to members

- A need voiced for explanation of what Liturgy is , planning or executing, the need to educate and see what's involved
- New understanding for some that Adult Catechesis is included in growth in Spirituality
- Goals are integrated and intertwined in all three areas.
- Voiced need to encourage “two-deep” leadership in all areas of tasking and ministry leadership.
- Msgr. shared his sense that the why of a lack of integration has in part come from the lack of continuity of Pastoral leadership because of the changes of pastors.

- Busyness of world today calls us to build enough excitement to convince people to choose to be busy at St. John's
- Need to bring in those families whose children are grown or on their own; How to create environment of "PERSONAL INVITATION"
- How to engage the senior community across the board.
- Focus on Stewardship; how to rebuild committee to focus on Time and Talent in Fall; 'Stewardship Resources Committee' – leadership development- Ministry of Resources. Discipleship and living out of it is not mere volunteerism. A choice for discipleship is the motivator.

Item Three:

Denise Culkin then led a discussion on the draft survey that will be used with parishioners. A summary of general comments are contained here. Specific comments about items from the survey were recorded by the committee members.

- Need for a comment section in each part of the survey.
- Need to include something about the effectiveness of parish leadership
- Possibility of measuring how our folks make decisions on prioritizing how they choose to spend their time and energy
- When presenting plan as we go forward be aware of speaking about activities as opportunity to renew, enhance,, be better as a parish
- A NEED TO CONSTANTLY THANK OUR PEOPLE
- Awareness of communicating "we need you and your participation"; communicating to our celebrants that we need them to participate with their individual time, talent and treasure
- A need for PAC activity to be more visible
- To the plan must add sections on Responsibility, Date, and Metrics
- Discussion of how to start the formulation of written plan
- Suggestion made to form a Liturgy Sub-Committee; accepted by the Pastor; Dan Redmond volunteered to chair sub-committee
- Goals of School and parish need to be addressed for integration within all areas.
- Rick Maurano tasked with Finance Councils to come up with goals and objectives
- John Capobianco tasked with action items to move toward true discipleship and then objectives for stewardship

Item Four:

PAC Administrative Items

Jim asked for members to sign up for times to support priests during the LIGHT IS ON Program.

PAC elections coming up. Assignments and Timing Sheet included in Packet. Contact Jim if you can assist.

Monsignor Pennington thanked everyone for their participation in the day and offered a closing prayer. The meeting adjourned at 2 pm.

Respectfully submitted,

Sr. Roberta Mary Harding, IHM